International Community Outreach (ICO) Executive Director

Principal Function. The Executive Director is primarily responsible for championing the vision of ICO and mobilizing staff, volunteers, students, and communities of believers to carry out that vision. This role requires strategic thinking, flexibility, a strong commitment to unity, active engagement with university students, and promotion of open communication among groups of diverse individuals.

Qualifications. Devoted follower of Christ. Pursues a dynamic, personal relationship with the Lord through daily devotional and prayer time. Exhibits fruits of the Spirit in leadership. Has a heart to reach international students. Authentic and gifted in communication with people of different nationalities from diverse, cultural, and religious backgrounds. Experienced in ministry or missions, discipleship, and evangelism. Ability to identify and develop new leaders, including student leaders for ministry. Experienced in student and collegiate ministry preferred.

Responsibilities.

Prayerfully seeks God's direction together with staff and ministry teams to develop and implement ministry plans

Fosters community among the staff, volunteers, and students

Establishes and maintains relationships among faith communities

Equips, encourages, and mentors ministry and administrative staff

Promotes an atmosphere of transparency, unity and collaboration

Cultivates connections and networking with international students and followers of Christ on campuses and throughout the local communities

Recruits and hires staff (with support from Campus Directors & Volunteer Mobilization & Development Coordinator (VMDC))

Leads development and implementation of fundraising plans

Coordinates annual budget planning and submits proposed budget to Board for approval

Oversees the internship program (supported by VMDC and Campus Directors)

Answers to Board of Directors